

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

NOACT PE 1-6-03 0-16914



M. Denise Kuprionis Vice President Corporate Secretary Director of Legal Affairs The E.W. Scripps Company P.O. Box 5380 Cincinnati, OH 45201

RE:

The E.W. Scripps Company

Incoming letter dated January 6, 2003

Dear Ms. Kuprionis:

Punte Avence

February 18, 2003

This is in response to your letter dated January 6, 2003 concerning the sharehadden proposal submitted to Scripps by the Massachusetts Laborers' Pension Fund. Our response is attached to the enclosed photocopy of your correspondence. By doing this,

of all of the correspondence also will be provided to the proponent. In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder

we avoid having to recite or summarize the facts set forth in the correspondence. Copies

Sincerely,

Martin P. Dunn Deputy Director

#### **Enclosures**

proposals.

cc:

Thomas P. V. Masiello

Administrator

Massachusetts Laborers' Pension Fund

14 New England Executive Park

Suite 200

P.O. Box 4000

Burlington, MA 01803-0900

January 6, 2003



The Office of Chief Counsel Securities and Exchange Commission Judiciary Plaza Washington, D.C. 20549

Re: Shareholder Proposal Excludable Under Rules 14a-8(b) and (f)

Ladies and Gentlemen:

Pursuant to Rule 14a-8 (the "Rule") under the Securities Exchange Act of 1934, this letter sets forth for the staff of the Securities and Exchange Commission (the "Commission") the basis for our intention to exclude from our proxy statement and form of proxy (together, the "proxy materials") for the 2003 annual meeting of shareholders of The E. W. Scripps Company (the "Company"), a proposal and accompanying supporting statement submitted on behalf of the Massachusetts Laborers' Pension Fund (the "Fund").

By letter dated November 20, 2002, Thomas P. V. Masiello, Administrator of the Fund, submitted a proposal on behalf of the Fund that consists of a resolution requesting the Board of Directors of the Company to establish a policy of expensing in the Company's annual income statement the costs of all future stock options issued by the Company. A copy of the Fund's proposal and supporting statement is enclosed herewith as Exhibit A.

We believe that, under paragraph (f) of the Rule, we may exclude the Fund's proposal from our proxy materials because the Fund, as a holder of our Class A Common Shares, is not entitled to vote on its proposal and thus is ineligible to submit the proposal under paragraph (b)(1) of the Rule.

Paragraph (b)(1) of the Rule provides, among other things, that in order to be eligible to submit a proposal a shareholder must hold "securities entitled to vote on the proposal at the meeting". Under paragraph (f) of the Rule, a company may exclude from its proxy materials a proposal submitted by a proponent who fails to satisfy the Rule's eligibility requirements.

The Company has two classes of common stock outstanding: (i) Class A Common Shares, which are listed for trading on the New York Stock Exchange; and (ii) Common Voting Shares, which are privately held. Under Ohio law and the Company's articles of incorporation (the "Articles"), holders of Common Voting Shares are entitled to vote on all matters properly submitted to shareholders in accordance with Ohio law and the Company's Articles; and holders of Class A Common Shares are not entitled to vote on any matters other than the election of certain of the Company's directors and such other matters on which their votes are required by Ohio law. A copy of the Company's Articles are enclosed as Exhibit B.

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Securities and Exchange Commission January 6, 2003 Page 2

The limited voting rights conferred by the Company's Articles and Ohio law on the holders of Class A Common Shares do not entitle the Fund, as a holder of those shares, to vote on proposals such as the Fund's Proposal. A copy of the opinion of Baker & Hostetler LLP, counsel to the Company, confirming the foregoing is attached as Exhibit C.

Given that the Fund is a holder of only Class A Common Shares and does not own any Common Voting Shares, the Fund is not eligible to vote on its proposal, and the Company may exclude such proposal pursuant to paragraph (f) of the Rule.

The staff of the Commission has consistently affirmed that a company may exclude from its proxy materials a proposal submitted by a shareholder who does not hold shares entitled to vote on such proposal. See Media General, Inc. (Feb. 10, 2001) 2001 SEC No-Act. Lexis 208; Washington Post Company (Nov. 28, 2000), 2000 SEC No-Act. Lexis 967; Media General, Inc. (Mar. 23, 2000) 2000 SEC No-Act. Lexis 464; Media General, Inc. (Mar. 12, 1999) 1999 SEC No-Act. Lexis 354; and Media General, Inc. (Feb. 23, 1998) 1998 SEC No-Act. Lexis 252. Additionally, the staff recently reaffirmed this proposition in Staff Legal Bulletin No. 14(CF) (July 13, 2001).

For the reasons stated above, the Company intends to omit the Fund's proposal from its proxy materials and requests that the staff confirm to the Company that it will not recommend enforcement action to the Commission if the Fund's proposal is so omitted.

As required by paragraph (j)(1) of the Rule, copies of this letter and all exhibits are being sent to the Fund to notify it of our intention to omit the Fund's proposal from our proxy materials. A copy of our cover letter to the Fund accompanying the foregoing is enclosed as Exhibit D.

Six copies of this letter, including Exhibits, are enclosed. If you have any questions with respect to this letter, please contact the undersigned at the above number or William Appleton, Baker & Hostetler LLP, our counsel, at (513) 929-3403.

Sincerely,

M. Denise Kuprionis

Vice President/Corporate Secretary and Director of Legal Affairs

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#### **MASSACHUSETTS LABORERS' PENSION FUND**

14 NEW ENGLAND EXECUTIVE PARK • SUITE 200 P.O. BOX 4000, BURLINGTON, MASSACHUSETTS 01803-0900 TELEPHONE (781) 272-1000 FAX (781) 272-2226 1(800)342-3792

RECEIVED SCRIPPS LEGAL DEPT.

NOV 2 6 2002

SENT VIA FAX (513) 651-2352

November 20, 2002

Ms. Denise Kuprionis, Esquire E. W. Scripps Company 312 Walnut Street Cincinnati, OH 45202

SUBJECT:

Shareholder Proposal

Dear Ms. Kuprionis:

On behalf of the Massachusetts Laborers' Pension Fund ("Fund"), I hereby submit the enclosed shareholder proposal ("Proposal") for inclusion in the E.W. Scripps Corporation ("Company") proxy statement to be circulated to Company shareholders in conjunction with the next annual meeting of shareholders. The Proposal is submitted under Rule 14(a)-8 (Proposals of Security Holders) of the U.S. Securities and Exchange Commission's proxy regulations.

The Fund is the beneficial owner of approximately 3,300 shares of the Company's common stock, which have been held continuously for more than a year prior to this date of submission.

The Fund, like many other Building Trades' pension funds, is a long-term holder of the Company's common stock. The Proposal is submitted in order to promote a governance system at the Company that enables the Board and senior management to manage the Company for the long-term. Maximizing the Company's wealth generating capacity over the long-term will best serve the interests of the Company shareholders and other important constituents of the Company.

The Fund intends to hold the shares through the date of the Company's next annual meeting of shareholders. The record holder of the stock will provide the appropriate verification of the Fund's beneficial ownership by separate letter. Either the undersigned or a designated representative will present the Proposal for consideration at the annual meeting of shareholders.

Ms. Denise Kuprionis, Esquire November 20, 2002 Page 2

If you have any questions or wish to discuss the Proposal, please contact our Corporate Governance Advisor, Linda Priscilla at (202) 942-2359. Copies of correspondence or a request for a "no-action" letter should be forwarded to Ms. Linda Priscilla, Laborers' International Union of North America Corporate Governance Project, 905 16th Street, NW, Washington, DC 20006.

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Very truly yours,

Thomas P. V. Masiello

Administrator

TPVM/dmk Enclosure

cc. Linda Priscilla

#### **Option Expensing Proposal**

Resolved, that the shareholders of E.W. Scripps Corporation ("Company") hereby request that the Company's Board of Directors establish a policy of expensing in the Company's annual income statement the costs of all future stock options issued by the Company.

Statement of Support: Current accounting rules give companies the choice of reporting stock option expenses annually in the company income statement or as a footnote in the annual report (See: Financial Accounting Standards Board Statement 123). Most companies, including ours, report the cost of stock options as a footnote in the annual report, rather than include the option costs in determining operating income. We believe that expensing stock options would more accurately reflect a company's operational earnings.

Stock options are an important component of our Company's executive compensation program. Options have replaced salary and bonuses as the most significant element of executive pay packages at numerous companies. The lack of option expensing can promote excessive use of options in a company's compensation plans, obscure and understate the cost of executive compensation and promote the pursuit of corporate strategies designed to promote short-term stock price rather than long-term corporate value.

A recent report issued by Standard & Poor's indicated that the expensing of stock option grant costs would have lowered operational earnings at companies by as much as 10%. "The failure to expense stock option grants has introduced a significant distortion in reported earnings," stated Federal Reserve Board Chairman Alan Greenspan. "Reporting stock options as expenses is a sensible and positive step toward a clearer and more precise accounting of a company's worth." Globe and Mail, "Expensing Options Is a Bandwagon Worth Joining," Aug. 16, 2002.

Warren Buffett wrote in a New York Times Op-Ed piece on July 24, 2002:

There is a crisis of confidence today about corporate earnings reports and the credibility of chief executives. And it's justified.

For many years, I've had little confidence in the earnings numbers reported by most corporations. I'm not talking about Enron and WorldCom — examples of outright crookedness. Rather, I am referring to the legal, but improper, accounting methods used by chief executives to inflate reported earnings. . .

Options are a huge cost for many corporations and a huge benefit to executives. No wonder, then, that they have fought ferociously to avoid making a charge against their earnings. Without blushing, almost all C.E.O.'s have told their shareholders that options are cost-free. . .

When a company gives something of value to its employees in return for their services, it is clearly a compensation expense. And if expenses don't belong in the earnings statement, where in the world do they belong?

Many companies have responded to investors' concerns about their failure to expense stock options. In recent months, more than 100 companies, including such prominent ones as Coca Cola, Washington Post, and General Electric, have decided to expense stock options in order to provide their shareholders more accurate financial statements. Our Company has yet to act. We urge your support.

#### AMENDED AND RESTATED ARTICLES OF INCORPORATION OF SCRIPPS HOWARD, INC.

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FIRST: Name. The name of the Corporation is Scripps Howard, Inc. (the "Corporation").

SECOND: Principal Office. The place in the State of Ohio where the principal office of the Corporation is to be located is Cincinnati, Hamilton County.

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THIRD: Purpose The purpose of the Corporation is to engage in any lawful act of activity for which corporations may be formed under Sections 1701.01 to 1701.98, inclusive of the Olifo Revised Code.

FOURTH: Classes and Number of Shares. The total number of shares of all classes of stock that the Corporation shall have authority to issue is 175,000,000 shares. The classes and the aggregate number of shares of stock of each class that the Corporation shall have authority to issue are as follows:

- (i) 2 6 10 130,000,000 Common Voting Shares; \$0.01 par value (\*Common Voting Shares\*).
- 120,000,000 Class A Common Shares, \$0.01 par value ("Class A Common Shares")
  - (iii) 25,000,000 Preferred Shares, \$0.01 par value ("Preferred Shares").

The 750 Common Shares, without par value, of the Corporation heretofore authorized issued and outstanding are hereby changed into 375 Common Voting Shares and 375 Class A Common Shares.

## Powers and Rights of the Common Voting Shares and the Class A Common Shares

- 1. Election of Directors. Holders of Class A Common Shares, voting separately and as a class, shall be entitled to elect the greater of three or one third (or the nearest smaller whole number) if the aforesaid fraction is not a whole number) of the directors of the Corporation to be elected from time to time except directors; if any, to be elected by holders of Preferred Shares or any series thereof, and holders of Common Voting Shares, voting separately and as a class, shall be entitled to elect the balance of such directors.
- Other Matters. Except as provided in this Article FOURTH with respect to Class A Common Shares or in any resolution providing for the issue of Preferred Shares or any series thereof, and as otherwise required by the Ohio Revised Code, the entire voting power shall be vested solely and exclusively in the holders of the Common Voting Shares, the holders of Common Voting Shares to be entitled to one vote for each Common Voting Share held by them upon all matters requiring a vote of shareholders of the Corporation, and the holders of Preferred Shares or any series thereof or Class A Common Shares shall have no voting power and shall not have the right to participate in any meeting of shareholders or to have notice thereof. The number of authorized Class A Common Shares may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of the holders of a majority of the outstanding Common Voting Shares.
- 3. <u>Dividends and Distributions.</u> At any time Common Voting Shares are outstanding, as and when dividends or other distributions payable in either cash, capital stock of the Corporation (other than Class A Common Shares or Common Voting Shares) or other property of the Corporation may be declared by the Board of Directors, the amount of any such dividend payable on each of the Class A Common Shares shall be equal in all cases to the amount of such dividend payable on each of the Common Voting Shares, and the amount of any such dividend payable on each of the Common Shares. Dividends and distributions payable in Common Voting Shares may not be made on or to shares of any class of the Corporation's capital stock other than the Common Voting Shares and dividends payable in Class A Common Shares may not be made on or to shares of any class of the Corporation's capital stock other than the Class A Common Shares. If a dividend or distribution payable in Class A Common Shares shall be made on the Class A Common Shares, a dividend or distribution payable in Common Voting Shares shall be made simultaneously on the Common Voting Shares, and the number of Common Voting Shares payable on each of the Common Voting Shares pursuant to such dividend or distribution shall be equal to the number of Class A Common Shares payable on each of the Common Voting Shares pursuant to such dividend or distribution.

In the case of any dividend or other distribution payable in stock of any corporation which just prior to the time of the distribution is a wholly owned subsidiary of the Corporation and which possesses authority to issue class A common shares and common voting shares with voting characteristics identical to those of the Class A Common Shares and the Common Voting Shares, respectively, provided in these Amended and Restated Articles of Incorporation, including a distribution pursuant to a stock dividend, a stock split or division of stock of the Corporation, or a spin-off or split-up reorganization of the Corporation, only class A common shares of such subsidiary shall be distributed with respect to Class A Common Shares and only common voting shares of such subsidiary shall be distributed with respect to Common Voting Shares

- 4. <u>Distribution of Assets Upon Liquidation</u>. In the event the Corporation shall be liquidated, dissolved or wound up, whether voluntarily of involuntarily, after there shall have been paid or set aside for the holders of all Preferred Shares then outstanding the full preferential amounts to which they are entitled under the resolutions authorizing the issuance of such Preferred Shares, the net assets of the Corporation remaining shall be divided among the holders of the Class A Common Shares and Common Young Shares in such a manner that the amount of such net assets distributed to each of the Class A Common Shares shall be equal to the amount of such assets distributed to each of the Common Voting Shares
- 5. <u>Issuance of Common Voting Shares</u>. Common Voting Shares may be issued (i) in accordance with and pursuant to the terms of the Contribution and Assumption Agreement to be entered into by and between the Corporation and The E.W. Scripps Company, a Delaware corporation ("EWSCO"), pursuant to the Agreement and Plan of Merger among EWSCO, the Corporation, and Comcast Corporation, a Pennsylvania corporation, dated October 28, 1995, as it may be amended, or (ii) in the form of a distribution or distributions pursuant to a stock dividend or division or split-up of the Common Voting Shares and only then in respect of the issued Common Voting Shares.
- Preemptive Rights of Common Voting Shares. Holders of shares of Common Voting Shares shall have the preemptive right to subscribe to any additional issue of stock of any class of the Corporation or any series thereof that by its express terms and provisions grants general continuous and unconditional voting rights to the holders thereof that by its express terms and provisions grants general continuous and unconditional voting rights to the holders thereof that by its express terms and provisions grants general continuous and unconditional voting rights to the holders thereof that by its express of the Corporation of any class shall be entitled as set forth in the first sentence of this Section 6, no holder of shares of the Corporation of any class shall be entitled as such, as a matter of right, to subscribe for or purchase shares of any class, now or hereafter authorized, or to subscribe for or purchase securities convertible into or exchangeable for shares of the Corporation or to which shall be attached or appertain any warrants or rights entitling the holder thereof to subscribe for or purchase shares, except such rights of subscription or purchase, if any, for such considerations and upon such terms and conditions as its Board of Directors from time to time may determine

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- Conversion of Common Voting Shares. Each Common Voting Share may at any time be converted at the election of the holder thereof into one Class A Common Share. Any holder of Common Voting Shares may elect to convert any or all of such shares at one time or at various times in such holder's discretion. Such right shall be exercised by the surrender of the certificate representing each Common Voting Share to be converted to the Corporation at its principal executive offices, accompanied by a written notice of the election by the holder thereof to convert and (if so required by the Corporation) by instruments of transfer, in form satisfactory to the Corporation, duly executed by such holder or his duly authorized attorney. The issuance of a certificate or certificates for the Class A Common Shares upon conversion of Common Voting) Shares shall be made without charge for any stamp or other similar tax in respect of such issuance. However, if any such certificate or certificates are to be assued in a name other than that of the holder of Common Voting Shares to be converted, the person or persons requesting the issuance thereof shall pay to the Corporation the amount of any tax which may be payable in respect of any such transfer, or shall establish to the satisfaction of the Corporation that such tax has been paid. As promptly as practicable after the surrender for conversion of a certificate or certificates representing Common Voting Shares and the payment of any tax as hereinabove provided the Corporation will deliver to, or upon the written order of the holder of such certificate or certificates a certificate or certificates representing the number of Class A Common Shares issuable upon such conversion, issued in such name or pames as such holder may direct. Such conversion shall be deemed to have been made immediately prior to the close of business on the date of the surrender of the certificate or certificates representing Common Voting Shares (or, if on such date the transfer books of the Corporation shall be closed. then immediately privoto the close of business on the first date the coafter that such books shall be open), and all rights of such holder arising from ownership of Common Voting Shares shall cease at such time, and the person or persons in whose name or daines the certificate or certificates representing Glass & Common Shares are to be issued shall be treated for all purposes as having become the record holden or holders of such Glass A. Common Shares at such time and shall have and may exercise all the rights and powers appertaining thereto. No adjustments in respect of past cash dividends shall be made upon the conversion of any Common Voting Shares, provided that if any Common Voting Shares shall be converted into Class A Common Shares subsequent to the record date for the payment of a dividend or other distribution on Common Voting Shares but prior to such payment, the registered holder of such Common Voting Shares at the close of business on such record date shall be entitled to receive on the payment date; with respect to the Glass A Common Shares received upon such conversion, the dividend or other distribution which would have been payable had such Class A Common Shares been outstanding and held of record on such dividend record date by the aggistered holder on such dividend record date of the Common Voting Shares so converted in lieu of the dividend officeraise payable on the Common Voting Shares so converted. The Corporation shall at all times reserve and keep available, solely for the purpose of issuance upon conversion of outstanding Common Voting Shares; such number of Class A Common Shares as may be issuable upon the conversion of all such outstanding Common Voting Shares, provided that the Corporation may deliver Class A Common Shares which are held in the treasury of the Corporation for any Common Voting Shares to be converted. If registration with or approval of any governmental authority under any federal or state law is required before such Class A Common Shares may be issued upon such conversion, the Corporation will endeavor to cause such shares to be duly registered or approved, as the case may be. The Corporation will endeavor to list Class A Common Shares required to be delivered upon conversion prior to such delivery upon any national securities exchange or national market system on which the outstanding Class A Common Shares may be listed at the time of such delivery. All Class A Common Shares which may be issued upon conversion of Common Voting Shares will alpon issuance, be fully paid and nonassessable. The aggregate appoint of stated capital represented by Class A Common Shares issued upon conversion of Common Voting Shares shall be the same as the aggregate amount of stated capital represented by the Common Voting Shares so converted. When Common Voting Shares have been converted, they shall have the status of retired shares. " dissail rome dos
- 8. Other Rights. Except as otherwise required by the Ohio Revised Code or as otherwise provided in these Amended and Restated Articles of Incorporation, each Class A Common Share and each Common Voting Share shall have identical powers; preferences and rights?

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#### Powers and Rights of the Preferred Shares. The Preferred Shares shall have the following express terms: en distribution of the boson of the proof of the proof of the second of the second of the continuous of the continuous second of the second of

- 1. Series. The Preferred Shares may be issued from time to time in one or more series. All Preferred Shares shall be of equal rank and shall be identical, except in respect of the matters that may be fixed by the Board of Directors as the second hereinafter provided, and each share of a series shall be identical with all other shares of such series, except as to the dates from which dividends shall accrue and be cumulative. Subject to the provisions of Sections 2 through 6, inclusive, which provisions shall apply to all Preferred Shares; the Board of Directors hereby is authorized to cause such shares to be issued: in one or more series and with respect to each such series to determine and fix prior to the issuance thereof (and thereafter,) to the extent provided in clause (b) of this Section) those rights, preferences and terms that may be fixed by the Board of of Directors, including the following: a very that the consultance of street of the consultance of the consulta
- (a) The designation of the series, which may be by distinguishing number, letter or title; or the bland and assignation of the series, which may be by distinguishing number, letter or title; or the bland and assignation of the series, which may be by distinguishing number, letter or title; or the bland and the series of th Common Vande Hand, call a particulation of all this as feldinated and all the former on will all the land that
- (b) The authorized number of shares of the series, which number the Board of Directors may (except where is the otherwise provided in the creation of the series) increase of decrease from time to time before or after the issuance thereof (but not below the number of shares thereof then outstanding); a certification februs for a final way of the contract on the contract of any serious contractions and a contraction of the con
- (c) The dividend rate of rates of the series, including the means by which such rates may be established and again
- anch north is sing a con the or the of minora being Share stall coase it such that said the prison of the first wife to (d) The date of dates from which dividends shall accruse and be cumulative and the dates on which and the period bus ever for periods for which dividends, if declared shall be payable, including the means by which such dates and the of periods for which dividends, it documents are consistent of the second of the secon
- (e) The redemption rights and price or prices, if any, for shares of the series;

  (e) The redemption rights and price or prices, if any, for shares of the series;

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  (g) The lefth's alid amount of the sinking fund, if any, for the purchase or redemption of shares of the series; resource of the fermion of the many first that the state of the state
- (g) The amounts payable on shares of the series in the event of any voluntary or involuntary liquidation. dissolution of winding up of the affairs of the Corporation; ার্শহর্গন এত 🖔
- (h) Whether the shares of the series shalf be convertible into Class A Common Shares or Common Voting Shares the Class & Common Shares and Common Voting Shares being referred to hereinafter in this Division Berits collectively as the "Common Shares") or shares of any other class and, if so, the conversion rate of rates of any price or prices, any adjustments thereof and all other terms and conditions upon which such conversion may be Mary Was Left යට සහය යට <mark>made, and</mark>ම මට බලදුමට සහ දෙපර සහ සහයේ සහ ගත්තට සහ සම්බන්ධ සංස්වාහන් ම මේ මාස්තා මෙස මාස්තා මෙස ස්වාන මේ විසිත් සහ සහයේ සහ සහයේ වීම සහ විස්තාව සහ සම්බන්ධ සහ සහයේ වීම සට මිනි සමු වන්න වීම විස්තාව සහ මිනිවී. මේ
  - (i) Restrictions, if any, on the issuance of shares of the same series or of any other classion series. he estimates and then the second consider somether with the expect to do also come and de broad advant comedit

The Board of Directors is authorized to adopt from time to time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended and Restated Articles of time amendments to the Amended Articles of time amendments to the Amended Articles of time amendment and time amendment a Incorporation fixing, with respect to each such series, the matters described in clauses (a) through (i) inclusive, of this age. Section and is authorized to take such actions with respect thereto as may be required or permitted by law in order so effect. such amendments. have been a secured out one flows yet bearness, most over

#### 2. Dividends. Les mile 1991 light south it gallet a le ence but

and the stated Articles of the experiencial edges of the Articles can Sawe that (a) The holders of Preferred Shares of each series, in preference to the holders of Common Shares and of any other class of shares ranking junior to the Preferred Shares, shall be entitled to receive out of any funds legally available therefor, and when and as declared by the Board of Directors, dividends in cash at the rate or rates for such series fixed in accordance with the provisions of Section 1 of this Division B and no more, payable on the dates fixed for such series. Such dividends shall accrue and be cumulative, in the case of shares of a particular series, from and after the date or dates fixed with respect to such series. No dividends shall be paid upon or declared or set apart for any series of the Preferred Shares for any dividend period unless at the same time a like proportionate dividend for the dividend periods terminating on the same or any earlier date, ratably in proportion to the respective dividend rates fixed therefor, shall have been paid upon or declared or set apart for all Preferred Shares of all series then issued and outstanding and entitled to receive such dividend.

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- (b) So long as any Preferred Shares shall be outstanding no dividend, except a dividend payable in Common Shares or other shares ranking junior to the Preferred Shares, shall be paid or declared or any distribution be with made, except as aforesaid, in respect of the Common Shares or any other shares ranking junior to the Preferred : Shares, nor shall any Common Shares or any other shares ranking jurior to the Preferred Shares be purchased, and a retired or otherwise acquired by the Corporation, except out of the proceeds of the sale of Common Shares or starman other shares of the Corporation ranking junior to the Preferred Shares received by the Corporation subsequent the law auto the date of first issuance of Preferred Shares of any series, unless years in booker of the door
- tis intermignation and the order of the guest order of personal programs and included its remarkable our elegange 10, 213-22 ....(1) All accrued and unpaid dividends on Preferred Shares, including the full dividends for all current and paid on a sum sufficient for payment thereof set apart; and
- of the employed become exception and decide to appear this second between both prior to graph (2) There shall be no arrearages with respect to the redemption of Preferred Shares of any series from any sinking fund provided for shares of such series in accordance with the provisions of Section 1 of this Division.

#### in it, A**ster Breite**n is not the life of the test of the consisted the consisted of life of the standards the test of Redemption see an interest of the second of

Chicago Charles (Chicago Contra

- (a) Subject to the express terms of each series, the Corporation:
- rains rains between the construction and their survey constructions are a construction of the construction included and the state of the state of the Board of Directors, redeem all or any part of any redeemable series of Preferred Shares at the time outstanding artile applicable redemption price for such series fixed in accordance with the provisions of Section I of this Division; and

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France of the art. The concepts of the Brighter owns and Tober and Levelle Sic mobiled county of the mo (2) Shall, from time to time, make such redemptions of each series of Preferred Shares as may be required to fulfill the requirements of any sinking fund provided for shares of such series at the applicable sinking fund redemption price fixed in accordance with the provisions of Section 1 of this Division; and shall in each case pay all accrued and unpaid dividends to the redemption date.

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- (b) (1) Notice of every such redemption shall be mailed, postage prepaid to the holders of record of the Preferred Shares to be redeemed at their respective addresses then appearing on the books of the Corporation, not less than 30 days nor more than 60 days prior to the date fixed for such redemption, or such other time prior thereto as the Board of Directors shall fix for any series pursuant to Section 1 of this Division prior to the issuance thereof. At any time after notice as provided above has been deposited in the mail, the Corporation may deposit the aggregate redemption price of Preferred Shares to be redeemed, together with Caccrued and unpaid dividends thereon to the redemption date, with any bank or trust company having capital and surplus of not less than \$100,000,000, named in such notice and direct that there be paid to the respective holders of the Preferred Shares so to be redeemed amounts equal to the redemption price of the Preferred Shares so to be redeemed, together with such accrued and unpaid dividends thereon, on surrender of the share certificate or certificates theld by such holders; and upon the deposit of such notice National Control of the in the mail and the making of such deposit of money with such bank on trust company, such holders shall cease to be shareholders with respect to such shares, and from and after the time such notice shall have been so deposited and such deposit of money shall have been so made, such holders shall have no rights or claim against the Corporation with respect to such shares, except only the right to reseive such money. from such bank or trust company without interest or to exercise before the redemption date any unexpired इत्तेष्ट्र अस्त privileges of conversion. In the event less than all of the outstanding Preferred Shares are to be redeemed, the Corporation shall select by lot the shares so to be redeemed in such manner as shall be prescribed by the Board of Directors. The first of the support of - 美国企業所の第二十分の大会のアンロールー
  - (2) If the holders of Preferred Shares which have been called for redemption shall not within six years after such deposit claim the amount deposited for the redemption thereof, any such bank or trust company shall, upon demand, pay over to the Corporation such unclaimed amounts and thereupon such bank or trust company and the Corporation shall be relieved of all responsibility in respect thereof and to such holders.

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(c) Any Preferred Shares which are (1) redeemed by the Corporation pursuant to the provisions of this Section, (2) purchased and delivered in satisfaction of any sinking fund requirements provided for shares of such series, (3) converted in accordance with the express terms thereof, or (4) otherwise acquired by the Corporation, shall resume the status of authorized but unissued Preferred Shares without serial designation.

- Liquidation 2 ത്രിക്ക് പ്രധാന വിവാധ നിന്നും പ്രാഭ്യവം ക്രോഗ് പ്രവാധ നിന്നും പ്രവാധ നിന്നും പ്രവാധ പ്രവാധ പ്രവാഗം പ്രവാശം പ്രവാഗം പ്രവാശം (a) (1) In the event of any voluntary or involuntary liquidation, dissolution or winding up of the affairs of the Corporation, the holders of Preferred Shares of any series shall be entitled to receive in full out of the assets of the Corporation, including its capital, before any amount shall be paid or distributed among the holders of the Common Shares or any other shares ranking junior to the Preferred Shares; the amounts fixed with respect to shares of such series in accordance with Section 1 of this Division, plus an amount equal to all dividends accrued and unpaid thereon to the date of payment of the amount due pursuant to such liquidation, dissolution or winding up of the affairs of the Corporation s In the event the net assets of 2 the Corporation legally available therefor are insufficient to permit the payment upon all outstanding Preferred Shares of the full preferential amount to which they are respectively entitled, then such net assets shall be distributed ratably upon all outstanding Preferred Shares, in proportion to the full preferential amount to which each such share is entitled countries and a second special second secon
  - Provide the second second of the second (2) After payment to the holders of Preferred Shares of the full preferential amounts as aforesaid, the holders of Preferred Shares, as such, shall have no right or claim to any of the remaining assets of the
- in Linding to the experiences where been beening our Despiration. (b) The merger or consolidation of the Corporation into or with any other corporation, the merger of any other corporation into It, or the sale, lease or conveyance of all or substantially all the assets of the Corporation, shall not be deemed to be a dissolution, liquidation or winding up for the purposes of this Section. The second section of the production of the contract of the second second section of the second seco

Section 5. Voting. Holders of Preferred Shares shall have no voting rights, except as otherwise from time to time required by law couper of great are seen. The last released to proceed an applian mande on a great and a couper like the second or a couper like the se and which with larger to the contract to leave to be contracted as the contract of the contrac

#### Section 6. Definitions. For the purpose of this Division of the constant of the purpose of this Division of the constant of th

- ं । विशेष्ट्रीयकारो सुनि के रहतार ने बीट विक्रांता के का प्रश्नात है कि कुछ प्रस्ता कर के (a) Whenever reference is made to shares "ranking prior to the Preferred Shares," such reference shall mean and include all shares of the Corporation in respect of which the rights of the holders thereof as to the payment of dividends or as to distributions in the event of a voluntary are involuntary liquidation, dissolution or winding up of the affairs of the Corporation are given preference over the rights of the holders of Preferred Shares; करूम । विभिन्न हिन्दी वर्ष कार पर्देशी विकेत करिया प्रकृत होते होते कहा मु<mark>द्राहरी है के के प्रकृत</mark> होता के केल्किस प्रकृत
- (b) Whenever reference is made to shares fon a parity with the Preferred Shares, such reference shall mean and include all other shares of the Corporation in respect of which the rights of the holders thereof as to the payment of dividends or as to distributions in the event of a voluntary or anyoluntary liquidation, dissolution or Miller winding up of the affairs of the Corporation rank equally (except as to the amounts fixed therefor) with the 100 fights of the holders of Preferred Shares pand the 23 about their and and are making presponsible. the resoluted described to the control of their actions in a control of magnitudes and the resolution of
- (c) Whenever reference is made to shares "ranking junion to the Preferred Shares," such reference shall mean and include all shares of the Corporation other than those defined under Subsections (a) and (b) of this Section as shares "ranking prior to" or "on a parity with the Preferred Shares been so de recition una viva denosti of more certli have been to with a did a light of the comment

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#### Issuance of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares and the Preferred Shares location of the Common Shares location of

were to formation with control expension to growth through a real country which which were The Board of Directors of the Corporation may from time to time authorize by resolution the issuance of any or all of the Common Shares and the Preferred Shares herein authorized in accordance with the terms and conditions set forth in these Amended and Restated Articles of Incorporation for such purposes, in such amounts, to such persons, corporations, or entities, for such consideration, and in the case of the Preferred Shares, in one or more series, all as the Board of Directors in its discretion may determine and without any vote or other action by the shareholders, except as otherwise required by laws to the mentions of the contract of the co n transport de la companya del companya de la companya del companya de la companya del la companya de la compan

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#### FIFTH: Share Ownership.

- A. Requests for Information. So long as the Corporation or any of its subsidiaries holds authority from the Federal Communications Commission ("FCC") (or any successor thereto) to operate any television or radio broadcasting station, if the Corporation has reason to believe that the ownership, or proposed ownership, of shares of capital stock of the Corporation by any shareholder or any person presenting any shares of capital stock of the Corporation for transfer into his name (a "Proposed Transferee") may be inconsistent with, or in violation of, any provision of the Federal Communication Laws (as hereinafter defined) such shareholder or Proposed Transferee, upon request of the Corporation, shall furnish promptly to the Corporation such information (including, without limitation, information with respect to citizenship, other ownership interests and affiliations) as the Corporation shall reasonably request to determine whether the ownership of or the exercise of any rights with respect to, shares of capital stock of the Corporation by such shareholder or Proposed Transferee is inconsistent with, or in violation of the Federal Communication Laws. For purposes of this Article FIFTH the term "Federal Communication Laws" shall mean any law of the United States now or hereafter in effect (and any regulation thereunder) pertaining to the ownership of, or the exercise of rights of ownership with respect to, capital stock corporations holding, directly or indirectly, television or radio station authorizations, including, without limitation, the Communications Act of 1934, as amended (the "Communications Act"), and regulations thereunder pertaining to the ownership, or the exercise of the rights of ownership, of capital stock of corporations holding, directly or indirectly, television or radio station authorizations, by (i) aliens, as defined in or under the Communications Act, as it may be amended from time to time (ii) persons and entities having interests in television or radio stations, newspapers, and cable television systems or (iii) persons or entities, unilaterally of otherwise, seeking direct or indirect control of the Corporation, as construed under the Communications Act, without having obtained any requisite prior Federal regulatory approval of such controls and the second second and the second second
- B. Denial of Rights; Refusal to Transfer. If any shareholder or Proposed Transferee from whom information is requested should fail to respond to such request pursuant to Division A of this Article FIFTH or the Corporation shall conclude that the ownership of or the exercise of any rights of ownership with respect to, shares of capital stock of the Corporation by such shareholder or Proposed Transferee, could result in any inconsistency with or violation of the Federal Communication Laws, the Corporation may refuse to permit the transfer of shares of capital stock of the Corporation to such Proposed Transferee or may suspend those rights of stock ownership the exercise of which would result in any inconsistency with, or violation of, the Federal Communication Laws, such refusal of transfer or suspension to remain in effect until the requested information has been received or until the Corporation has determined that such transfer or the exercise of such suspended rights, as the case may be, is permissible under the Federal Communication Laws; and the Corporation may exercise any and all appropriate remedies, at law or in equity, in any court of competent jurisdiction, against any such shareholder or Proposed Transferee, with a view towards obtaining such information or preventing or curing any situation which would cause any inconsistency with or violation of any provision of the Federal Communication Laws.
- C. Legends. The Corporation may note on the certificates of its capital stock that the shares represented by such certificates are subject to the restrictions set forth in this Article FIFTH.
- D. <u>Certain Definitions</u>. For purposes of this Article, the word "person" shall include not only natural persons but partnerships, associations, corporations, limited liability companies, joint ventures and other entities, and the word "regulation" shall include not only regulations but rules, published policies and published controlling interpretations of an administrative agency or body empowered to administer a statutory provision of the Federal Communication Laws.

SIXTH: Deliberations of Directors. The Board of Directors of the Corporation, when evaluating any offer of another party to make a tender or exchange offer for any equity security of the Corporation, to merge or consolidate the Corporation with another corporation or to purchase or otherwise acquire all or substantially all of the properties and assets of the Corporation, shall, in connection with the exercise of its judgment in determining what is in the best interests of the Corporation and its shareholders, give due consideration to the effect of such a transaction on the integrity, character and quality of the Corporation's operations, all other relevant factors, including, without limitation, long-term as well as short-term interests of the Corporation and shareholders (including, without limitation, the possibility that these interests may be best served by the continued independence of the Corporation), and the social, legal, and economic effects on the employees, customers, suppliers and creditors of the Corporation and its subsidiaries, on the communities and geographical areas in which the Corporation and its subsidiaries operate or are located, and on any of the businesses and properties of the Corporation or any of its subsidiaries, as well as such other factors as the directors deem relevant.

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- A. Right to Indemnification. Each person who was or is made a party or is threatened to be made a party to or is otherwise involved in any action, suit or proceeding, whether civil, criminal, administrative of investigative (hereinafter a "proceeding"), by reason of the fact that he or she is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation (including a subsidiary of the Corporation) or of a partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans (hereinafter an "indemnitee"), whether the basis of such proceeding is alleged action in an official capacity as such a director, officer, employee, trustee or agent, or in any other capacity while serving as such a director, officer, employee, trustee of agent, shall be little minified and held harmless by the Corporation to the fillest extent authorized by the Ohio Revised Code, as the same exists or may hereafter be amended (but, in the case of any salch amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than such law permitted the Corporation to provide prior to such amendment), against all expense, liability and loss (including, without limitation, attorneys' 1883, judgments, fines, ERISA excise taxes or penalties; and amounts paid in settlement) reasonably theurred or suffered by such indemnitee in connection therewith, and such indemnification shall continue as to an indemnitee who has ceased to be such a director, officer, employee, trustee of agent and shall inure to the beliefit of the indemnitee's heirs; executors and administrators; provided, however, that, except as provided in Division B of this Article SEVENTH with respect to proceedings to enforce rights to indemnification, the Corporation shall indefinite any such indemnifice in connection with a proceeding (or part thereof) initiated by such indefinited billy it such proceeding (or part thereof) was authorized by the board of directors of the Corporation. The right to indemnification conferred in this Division B shall be a contract right and shall include the right to be paid by the Corporation the expenses incurred in defending any such as proceeding in advance of its final disposition (hereinafter an "advancement of expenses"); provided, however, that if the all Ohio Revised Code requires, an advancement of expenses incurred by an indemnitee in his or her capacity as a director or officer (and not in any other capacity in which service was or is rendered by such indemnitee, including without limitation. service to an employee benefit plan) shall be made only upon delivery to the Corporation of an undertaking, by or on behalf of such indefinitee, to repay all amounts so advanced if it shall ultimately be determined by final judicial decision from which there is no further right to appeal that such indemnitee is not entitled to be indemnified for such expenses under this Section of otherwise (hereinafter an "undertaking"). The way of the results a real content of the results are results as the results are results are results as the results are results as the results are results as the results are results as the results are results are results are results as the results are results are results are results as the results are results are results as the results are results are results are results are results are results are results and results are results
- B. Right of Indemnitee to Bring Sur. If a claim for indemnification pursuant to this Article SEVENTH is not paid in full by the Corporation within sixty days after a written claim has been received by the Corporation, except in the case of a claim for an advancement of expenses, in which case the applicable period shall be twenty days, the indemnitee may at any time thereafter bring suit against the Corporation to recover the unpaid afficient of the claim. If successful in whole or in part in any such suit or in a suit brought by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking, the indemnitee shall be entitled to be paid also the expense of prosecuting or defending such suit. In any suit brought by the indemnitee to enforce a right to indemnification hereunder (but not in a suit brought by the indemnitee.) to enforce a right to an advancement of expenses) it shall be a defense that, and in any suit by the Corporation to recover an advancement of expenses pursuant to the terms of an undertaking the Corporation shall be entitled to recover such expenses upon a final adjudication that, the indemnitee has not met the applicable standard of conduct set forth in the Ohio Revised Code. Neither the failure of the Corporation (including its Board of Directors, independent legal counsel, or its stockholders) to have made a determination prior to the commencement of such a suft that indemnification of the indemnitee is proper in the circumstances because the indemnitee has met the applicable standard of conduct set forth in the Ohio Revised Code nor an actual determination by the Corporation (including its Board of Directors, independent degal counsel, or its stockholders) that the indemnitee has not met such applicable standard of conduct shall create a presumption that the indemnitee has not met the applicable standard of conduct or, in the case of such suit brought by the indemnitee, be a defense to such suit. In any suit brought by the indemnitee to enforce a right hereunder, or by the Corporation to recover an advancement of expenses pursuant to the terms of an undeftaking, the burden of proving that the indemnitee is not entitled to be indemnified or entitled to such advancement of expenses under this Afticle SEVENTH or otherwise shall be om a facilitat e can substant e la marghanisti tu conce los estidados adribucios como el April medicio pala
- C. Non-Exclusivity of Rights. The rights to indemnification and advancement of expenses conferred in this Article SEVENTH shall not be exclusive of any other right that any person may have or hereafter acquire under any statute; a certificate of incorporation, bylaw, agreement, vote of stockholders or distinterested directors; or otherwise.
- D. <u>Insurance</u>. The Corporation may purchase and maintain insurance, at its expense, to protect itself and any it is director, officer, employee, trusted or agent of the Corporation or another corporation, partnership, joint venture attrustor other enterprise against any expense, liability or loss, whether or not the Corporation would have the power to indemnify such person against such expense, liability or loss under the Ohio Revised Code.

E. Indemnity Contracts. The Corporation may enter into contracts from time to time with such of its directors, officers, agents or employees and providing for such indemnification, insurance, and advancement of expenses as the Board of Directors determines to be appropriate.

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EIGHTH: Meetings of the shareholders of the Corporation may be called by the chairman of the board or the president, or by a majority of the directors in office acting at a meeting or by written consent, or by the holders of record of fifty percent (50%) of the outstanding Common Voting Shares acting at a meeting or by written consent.

NINTH: The provisions of Sections 1701.831 and 1707.43 and Chapter 1704 of the Ohio Revised Code shall not apply to the Corporation.

TENTH: No shareholder of the Corporation may cumulate his voting power in the election of directors.

ELEVENTH: Notwithstanding any provision of Sections 1701.01 to 1701.98, inclusive, of the Ohio Revised Code, o. any successor statutes now or hereafter in force, requiring for the anthorization or taking of any action the vote or consent of the holders of shares entitling them to exercise two-thirds or any other proportion of the voting power of the Corporation or of any class or classes of shares thereof, such action, unless otherwise expressly required by law or these Amended and Restated Articles of Incorporation, may be authorized or taken by the vote or consent of the holders of shares entitling them to exercise a majority of the voting power of the Corporation or of such class or classes of shares thereof.

TWELETH: To the extent permitted by law, the Corporation by action of its Board of Directors, may purchase or otherwise acquire shares of any class issued by it at such times, for such consideration and upon such terms and conditions as the board of directors may determine

THIRTEENTH: The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Amended and Restated Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights and powers conferred herein upon shareholders, directors and officers are subject to this reservation.

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FOURTEENTH: These Amended and Restated Articles of Incorporation shall take the place of and supersede the Corporation's existing Articles of Incorporation as amended at

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#### AMENDMENT TO THE AMENDED AND RESTATED

#### ARTICLES OF INCORPORATION

OF

#### SCRIPPS HOWARD, INC.

William R. Burleigh. President and Chief Executive Officer, and M. Denise Kuprionis, Secretary, of Scripps Howard, Inc., an Ohio corporation (the "Corporation"), do hereby certify that on <u>Occorporation</u>, 1996; in a writing approved and signed in accordance with Section 1701.54 of the Ohio Revised Code, the sole shareholder of the Corporation adopted the following resolutions, and that said resolutions are valid and binding, have not been amended, modified or rescinded, and are in full force and effect on the date hereof:

#### Amendment to Amended and Restated Articles of Incorporation

RESOLVED, that Article FIRST of the Articles of Incorporation of the Corporation be amended in its entirety to read as follows:

FIRST. The name of the Corporation shall be The E.W. Scripps Company.

RESOLVED FURTHER, that the President and Secretary of the Corporation be, and they hereby are, authorized and directed, for and on behalf of the Corporation, to execute a certificate setting forth the foregoing resolution adopting the Amendment to the Amended and Restated Articles of Incorporation and to cause such certificate to be filed in the office of the Secretary of State of Ohio.

IN WITNESS WHEREOF, we have executed this instrument on the 12cd day of Williams. 1996.

William R. Burleigh

President and Chief Executive Officer

M. Denise Kuprionis

Secretary

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# BAKER & HOSTETLER COUNSELLORS AT LAW

EXHIBIT C

Suite 2650 • 312 Walnut Street • Cincinnati, Ohio 45202-4074 • (513) 929-3400 • Fax (513) 929-0303

WILLIAM APPLETON
WRITER'S DIRECT DIAL NUMBER (513) 929-3403
E-MAIL: WAPPLETON@BAKERLAW.COM

January 6, 2003

The E. W. Scripps Company 312 Walnut Street 28th Floor Cincinnati, Ohio 45202 Attn: M. Denise Kuprionis

Ladies and Gentlemen:

As counsel to The E. W. Scripps Company, an Ohio corporation (the "Company"), we have been asked to render an opinion as to whether under Ohio law and the Company's Amended and Restated Articles of Incorporation (the "Articles"), a holder of Class A Common Shares of the Company is entitled to vote on a proposal requesting that the Board of Directors of the Company establish a policy of expensing in its annual income statement the costs of all future stock options issued by the Company. We understand that a holder of the Company's Class A Common Shares, the Massachusetts Laborers' Pension Fund (the "Fund"), has submitted such a proposal (the "Fund's Proposal") for inclusion in the Company's proxy statement for its 2003 annual meeting of shareholders and that the Company intends to rely on this opinion in omitting the Fund's Proposal from its proxy statement.

Under Ohio law, an Ohio corporation is permitted to limit or deny voting rights of any class of shares in its articles of incorporation. Ohio law also provides that shares without voting rights or with limited voting rights nonetheless have voting rights with respect to certain specific matters set forth by statute. Such specific matters are as follows: (i) an increase or decrease in the par value of such shares; (ii) a change in the issued number of such shares to a lesser number of shares of the same class or into the same or a different number of shares of any other class; (iii) a change in the express terms of such shares in any manner substantially prejudicial to the holders thereof; (iv) a change in the express terms of any issued shares of any class senior to such shares in any manner substantially prejudicial to the holders of such shares; (v) authorization of shares of another class convertible into such shares; (vi) a reduction or the elimination of the stated capital related to such shares; (vii) a substantial change in the purposes of the corporation; or (viii) the conversion of the corporation to a non-profit corporation.

The Company's Articles authorize two classes of common shares: (i) Class A Common Shares and (ii) Common Voting Shares. The Articles provide that holders of Class A Common

The E. W. Scripps Company Attn: M. Denise Kuprionis January 6, 2003 Page 2

Shares are entitled to elect the greater of three or one-third of the directors of the Company and are not entitled to vote on any other matter except as otherwise required by Ohio law. Concomitantly, the Articles provide that the holders of Common Voting Shares have vested in them, exclusively and solely, the entire voting power of the Company's shareholders, except as otherwise required by Ohio law.

Under Ohio law, holders of Class A Common Shares are entitled to vote in the election of directors as provided in the Company's Articles and otherwise only on the specific matters delineated above; such holders are not entitled to vote on any other matters. The Fund's Proposal is not one of the matters delineated above on which the holders of Class A Common Shares are entitled to vote under Ohio law.

Based on the foregoing, we are of the opinion that the holders of Class A Common Shares are not entitled to vote on the Fund's Proposal.

You may submit a copy of this opinion to the staff of the Securities and Exchange Commission and to the Fund in connection with your correspondence with them regarding the Fund's Proposal.

Very truly yours,

Baker & Hostetler LLP

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THE E.W. SCRIPPS COMPANY P.O. BOX 5380 CINCINNATI, OHIO 45201 312 WALNUT STREET, SUITE 2800 CINCINNATI, OHIO 45202-4019 M. DENISE KUPRIONIS, ESO. VICE PRESIDENT CORPORATE SECRETARY DIRECTOR OF LEGAL AFFAIRS PHONE (513) 977-3835 FAX (513) 977-3811 E-MAIL kuprionis@scripps.com

January 6, 2003

EXHIBIT D



Thomas P. V. Masiello
Administrator
Massachusetts Laborers' Pension Fund
14 New England Executive Park, Suite 200
P.O. Box 4000
Burlington, Massachusetts 01803-0900

Re:

Shareholder Proposal

Dear Mr. Masiello:

By this letter, I am acknowledging receipt of your letter addressed to me and dated November 20, 2002, enclosing the text of a resolution which you ask us to include on behalf of the Massachusetts Laborers' Pension Fund (the "Fund") in the proxy statement for our 2003 annual meeting. The Fund's resolution requests that our Board of Directors establish a policy of expensing in our annual income statement the costs of all future stock options.

Under Rule 14a-8(b) of the Securities Exchange Act of 1934, at the time you submitted the proposal the Fund was required, among other things, to be a record or beneficial owner of at least one percent or \$2,000 in market value of shares entitled to vote on the proposal at the shareholders' meeting, and was to have held such shares for at least one year prior to submission of the proposal.

As I am sure you are aware, we have two classes of common shares outstanding: (i) Class A Common Shares, which are listed for trading on the New York Stock Exchange; and (ii) Common Voting Shares, which are privately held. While I note that the Fund does not appear on our list of record stockholders, I have received verification of the Fund's beneficial ownership of 3,300 Class A Common Shares from State Street Bank, the record holder. According to our records, however, the Fund does not own any Common Voting Shares.

Under Ohio law and our articles of incorporation, holders of Class A Common Shares (such as the Fund) are not entitled to vote on any matters other than election of certain of the directors of the Company and certain matters specifically required under Ohio law. The Fund's proposal is not a matter on which Ohio law requires holders of Class A Common Shares to be allowed to vote. Therefore, since the Fund's proposal is not a matter on which holders of Class A Common Shares are entitled to vote, and since the Fund does not own any Common Voting Shares, we will not be including the proposal in our proxy statement.

For your information, our Company is giving consideration to expensing the costs of stock options and, as part of our process on this matter, we are awaiting clarification on accounting treatment of options from applicable regulatory entities. We appreciate your interest in this matter.

A copy of our submission to the Securities and Exchange Commission regarding the Fund's proposal is enclosed, together with a copy of our articles of incorporation and the opinion of our legal counsel on this matter. (Please note that the Articles enclosed show the name of the Company as Scripps Howard, Inc. By an amendment to the Articles that we have also enclosed, the name was changed to The E. W. Scripps Company.)

Thomas P. V. Masiello January 6, 2003 Page 2

I trust you will understand and accept the necessity of abiding by the proxy rules. If you have any questions, please do not hesitate to write or call me.

Very truly yours,

M. Denise Kuprionis

Vice President/Corporate Secretary and Director of Legal Affairs

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#### DIVISION OF CORPORATION FINANCE INFORMAL PROCEDURES REGARDING SHAREHOLDER PROPOSALS

The Division of Corporation Finance believes that its responsibility with respect to matters arising under Rule 14a-8 [17 CFR 240.14a-8], as with other matters under the proxy rules, is to aid those who must comply with the rule by offering informal advice and suggestions and to determine, initially, whether or not it may be appropriate in a particular matter to recommend enforcement action to the Commission. In connection with a shareholder proposal under Rule 14a-8, the Division's staff considers the information furnished to it by the Company in support of its intention to exclude the proposals from the Company's proxy materials, as well as any information furnished by the proponent or the proponent's representative.

Although Rule 14a-8(k) does not require any communications from shareholders to the Commission's staff, the staff will always consider information concerning alleged violations of the statutes administered by the Commission, including argument as to whether or not activities proposed to be taken would be violative of the statute or rule involved. The receipt by the staff of such information, however, should not be construed as changing the staff's informal procedures and proxy review into a formal or adversary procedure.

It is important to note that the staff's and Commission's no-action responses to Rule 14a-8(j) submissions reflect only informal views. The determinations reached in these no-action letters do not and cannot adjudicate the merits of a company's position with respect to the proposal. Only a court such as a U.S. District Court can decide whether a company is obligated to include shareholder proposals in its proxy materials. Accordingly a discretionary determination not to recommend or take Commission enforcement action, does not preclude a proponent, or any shareholder of a company, from pursuing any rights he or she may have against the company in court, should the management omit the proposal from the company's proxy material.

## Response of the Office of Chief Counsel Division of Corporation Finance

Re: The E.W. Scripps Company

Incoming letter dated January 6, 2003

The proposal requests that the board of directors establish a policy of expensing in the company's annual income statement the costs of all future stock options issued by the company.

There appears to be some basis for your view that Scripps may exclude the proposal under rule 14a-8(b). You represent that holders of the Scripps' Class A Common Stock are entitled to vote only on certain matters, which do not include the subject of this proposal. Rule 14a-8(b) requires that in order to be eligible to have a proposal included, a shareholder must hold "at least \$2,000 in market value, or 1%, of the company's securities entitled to be voted on the proposal." Accordingly, we will not recommend enforcement action to the Commission if Scripps omits the proposal from its proxy materials in reliance on rule 14a-8(b).

Sincerely,

Jennifer Bowes Attorney-Advisor